OSH India 2025

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Theme: Elevating HSE for a Globally Competitive Workforce

OSH Gurukul Conference Agenda: Day 1: Tuesday, Sep 16, 2025

10.00 – 11.15	**Inaugural Session** 10.00 – 10.15: • Opening Remarks & Lamp lighting ceremony • Ganesh Vandana & National Anthem to be performed by ***The Victoria Memorial School for Blind*** • Informa Markets Global and India videos 10.15 – 10.20: Welcome address: Mr. Yogesh Mudras, Managing Director, Informa Markets in India 10.20 – 10.25: Keynote Address: • Shri Mahesh Kudav, President, Safety Appliances Manufacturers Association 10.35 – 10.55: Special Address: • Shri Chandrakant (Anna) Nakhate, Member, BJP Cell, Maharashtra • Dr. Shyam Sunder Devidas Sonawane, President-Industrial Medical Cell, BJP • Capt. Nitin Mukesh, Deputy Nautical Advisor-cum-Sr. DDG (Technical), Directorate-General of Shipping, Govt. of India • Shri Sanjeev Raina, Executive Director – Corp HSSE, Bharat Petroleum Corporation Ltd 10.55 – 11.05: Guest of Honour Address: • Shri Anant Pangam, Chief Inspector, Inspectorate of Factories & Boilers, Govt. of Goa • Ram Dahiphale - Additional Director, Directorate of Industrial Safety & Health (DISH), Government of Maharashtra 11.05 – 11.10: Chief Guest Address: Dr. Pramod Sawant, Hon'ble Chief Minister, Govt. of Goa 11.10 – 11.15: Vote of Thanks: Mr. Prashant Jain, Sr. Project Director – Safety & Security portfolio, Informa Markets in India; READ India video

11.15 – 11.40	**Tea break**
11.40 – 12.25	**Panel Discussion: Safety Leadership – A Key to transforming Safety Culture and improving Safety Performance** Achieving measurable progress in safety performance requires transforming an organization's culture to one in which leadership and employees alike consider safe operations a fundamental organizational value, not just a matter of compliance. The key variable is leadership. Leaders establish the culture that creates an extremely healthy and safe workplace or one that's dangerous and often deadly. **Moderator:** Gaurang Baxi, Director, Tactise • Pankaj Singh, Group Safety Head, Adani Cement • Dr. Dhananjay Deulgaonkar, Head-EHS Service, India (GBA/UI), BASF • Indranil Chakraborty, Head of Thyssenkrupp Uhde India • Rajeev Kanaujia, President - President – Tactical Safety for Access & Falls [TsaF], MTandT
12.35 – 12.50	**From Recovery to Rescue: A Paradigm Shift in Safety Leadership** Shreesh Nadgouda, Regional Business Head for India and South Asia, Blackline Safety
13.00 – 13:30	**Workshop: Providing First Response to Chest Pain Victims at Workplaces (*in association with Add on Safety & Surgicals Pvt Ltd*)** Dr. Manjeet Singh Arora, CPR Man of India, Consultant Fortis Hospital, Mumbai
13.35 – 13.50	**Session by Dr. Shyam Sunder Sonawane, Occupational Health Physician**
13.55 – 14.10	**Driving Safety Today, Sustaining Tomorrow** *A Journey from Innovation to Global Sustainability and Future Growth* MD Rafi, Founder & CEO, Bison Life Inc
14.10 – 14.20	**Role of Technology in Improving Fleet & Driver Safety** Amit Kumar, Sr Director – Marketing, Netradyne
14.30 – 15.30	**Lunch & networking**

End of Day 1

Day 2: Wednesday, Sep 17, 2025

10.00 – 10.30	**Tea & networking**
10.30 – 11.30	**Panel Discussion: Invisible Hands, Visible Risks: Addressing Occupational Health Hazards Faced by Sanitation Workers**

	Discussion points : • To identify key occupational health risks faced by sanitation workers • To assess the effectiveness of current health, safety, and legal protection • To discuss best practices and potential interventions from across India • To foster collaboration between municipal bodies and civil society • The Way Forward **Moderator:** Dr. Ajit Salvi, Director, Regional Centre for Urban & Environmental Studies, All India Institute of Local Self-Government, Mumbai • Vinayak Bhat, Chief Engineer (SWM), BMC • Dr. Shubhangi Baviskar, M.D. M.Phil, Dy Commissioner, National Institute of Public Health Training & Research, Govt. of India • Anand Jagtap, Ex-OSD, BMC & Wash Expert • Satish Bhosale, President, Swachhata Savardhan Sanstha, CBO engaged in O & M of community toilets • Dr. Anup Rakshit, Executive Director, Indian Technical Textiles Association
11.30 – 11.50	**Emerging Tech and Standards to Address Workplace Safety and Health Risks** Asavadi Rajeswara Rao, Senior Manager – Corporate HSSE, Bharat Petroleum Corporation Ltd
12.00 – 12.50	**Panel Discussion: Using Technology to Redefine Health and Safety Metrics at Workplaces** Work-related ill health is a problem for every section of society. The direct costs include the pain and suffering of the injury or illness, the loss of income, the possible loss of a job, health-care costs. It is estimated that the indirect costs of an accident or illness can be four to ten times greater than the direct costs. Today there are a plethora of technologies and equipment available that can play a critical role in alerting employees about impending safety and health hazards that can cause irrevocable damage to the human body. There's an urgent need to make both employers and employees aware of such tech and ensure their adoption for adequate protection. **Moderator:** Devesh Ghuley, Ex-Corporate EHS Head & Veteran EHS and Fire Safety Leader • Pankaj Singhal, Head – Safety, Adani Ports • Aravind Nair, Director HSE, JLL India • Binayak Panda, Asst Vice President – HSE, ABB • Jagat Pandya, Head – HSE, Sterling and Wilson Data Center Pvt. Ltd. • Amar Dalvi, Head EHS, Ion Exchange • Kapil Bardeja, Co-founder & CEO, Vehant Technologies

13.00 – 13.40	**Workshop: From the Frontline: Dynamic Risk Assessment with Snakes & Hazards** ***By CJ Bierman – Founder, Snakes & Hazards Program & Pramod Havanur – Director, Straight6 India*** Every day, frontline employees spot hazards long before they reach a report or a risk register—yet their insight is often lost. Snakes & Hazards changes that. By bridging the gap between those who see the risks and those who set the priorities, it transforms hazard identification into a living, dynamic process that drives safer decisions at every level. Through the award-winning Snakes & Hazards program, CJ Bierman and Pramod Havanur will share a proven approach to embedding hazard awareness using behavioural insight, emotional intelligence, and analogies that stick.
13.45 – 14.45	**Lunch & Networking**
14.45 – 15.05	**NABL-QCI Accreditation & its Benefits *(in association with NABL-QCI)*** Dr. Bhumi Rajyaguru, Jt. Director, National Accreditation Board for Testing & Calibration Laboratories
15.10 – 15.30	**Making Workplace Safety a Priority: The Top-Down Approach** Dr. Madhur Saxena, Corporate Head - Health, Safety and Sustainability, Deepak Nitrite Ltd
15.30 – 16.10	**Panel Discussion: Industry Safety: Knowledge sharing with Youth on Occupational Safety and Health (*in association with READ India*)** • Empowering youth with safety knowledge at their doorsteps • Reaching to youth on safety measures: Strengthening Grassroots Safety with practical demonstrations before joining the industry • Designing inclusive safety frameworks at the workplace for education and empowerment • Bridging the gap in actual use by Human Interventions and tech-based robots in the industry: Bridging the gap between myth and reality in future times **Moderator:** Dr Geeta Malhotra, CEO, READ India • Ram Dahiphale - Additional Director, Directorate of Industrial Safety & Health (DISH), Government of Maharashtra • Avinash Rawte, Sr HR Manager, Rehlko Energy India • Mahendra Chougule, GM-Corporate EHS, CEAT Ltd. • Prafull More, CSR Head, Godrej & Boyce Mfg. Co. Ltd
16.10 – 17.00	**Panel Discussion: Transforming Safety Culture and Improving Performance Metrics at Workplaces (*in association with Builders Association of India*)** Achieving measurable progress in workers' safety requires transforming an organization's culture to one in which leadership and employees alike consider safe operations a fundamental organizational value, not just a

	matter of compliance. The key variable is leadership. Leaders establish the culture that creates an extremely healthy and safe workplace or one that's dangerous and often deadly. • Safety Leadership is core to any health and safety management system. • Connection between safety culture and safety performance. • How Safety Culture is affected by human behaviour. • How good leadership can improve human behaviour. **Moderator:** Porus Bhatt, Founder Chairman & Director, Genesis Infra Projects • Dr. Atul Srivastava, Ex-Vice President & HoD HSE Engineering, Reliance Industries Ltd • Santosh Kumar Srivastava, Corporate Head HSSE, Apraava Energy • Bharat Londhe, EHS Head Corporate, Amneal Pharmaceuticals • Vicky Pagare, Deputy General Manager – HSE, Vertis Infrastructure Trust • Ranvir Singh, EHS Head South Asia, Donaldson India • Dr. Yogesh Raut, India Head – EHS, MEIPL
17.10 onwards	**Tea & networking**

END OF DAY -2

Day 3: Thursday, Sep 18, 2025

10.00 – 10.30	**Tea & networking**
10.30 – 11.30	**Workshop: Designing of Electrical Installations in Buildings - Challenges and Methods** *Powered by National Federation of Engineers for Electrical Safety (NFEES)* **Moderator:** C V Joshi, President, CEEAMA • Kamlesh Shah, Founder & MD, Listenlights • Ulhas Vajre, Chartered Electrical Safety Engineer & Member, National Safety Council • Abhijeet Limaye, Sr. Consultant, V.L. Engineers • Bhushan Mankame, Regional Director (West), NFEES
11.40 – 12.00	**Ensuring Level Playing Field in Offshore Emergency Preparedness & Response Operations** Sudarshan Singh, HSSEQ Head, Shapoorji Pallonji Bumi Armada Offshore Pvt Ltd
12.05 – 12.25	**Contractor's Workmen, an Important Stakeholder in the OHS Excellence Journey** Santosh Kumar Pandey, Head HSEF, Deepak Phenolics Ltd

12.25 – 12.40	**The Digital Leap Safety Leaders Can't Afford to Miss: Making the digitisation journey in industrial safety a success requires more than going paperless** *The Session explores the hidden gaps, common mistakes, and the proven pathways for safety leaders to build connected, predictive systems that move beyond compliance—unlocking real confidence, productivity, and safer workplaces.* KVS Rao, President & COO, Deltafour & Mahabishweshwar Das, Founder & CEO, Deltafour
12.40 – 13.30	**Integrating Occupational Health & Safety for enhancing Wellbeing & Productivity: The Future of Occupational Health and Safety *(in association with Indian Association of Occupational Health)*** **Moderator:** Dr Divyang Shah, General Manager & Head - Corporate Medical, Welfare and Community Health, L&T • Dr S M Shanbhag, Former President, Healthcare Initiatives, Reliance Foundation • Dr T Rajgopal, Independent Director, HDFC ERGO; Independent Director, Zyvie Ventures Ltd; Adjunct Faculty Public Health Foundation of India • Dr SV Datar, Occupational Health Physician • Dr Krishna Nirmalya Sen, GM - Minerals & Metals IC, Larsen & Toubro
13.30 – 13.35	**Vote of Thanks** Nitish Babbar, Asst Project Director, Informa Markets in India
13.35 – 14.30	**Lunch & Networking**

END OF DAY - 3